



## OCCUPATIONAL SAFETY AND HEALTH POLICY STATEMENT

ZFC Limited's scope of business activities comprises manufacturing and distributing fertilizers, agro – chemicals, animal health products, seeds, personal protective equipment and agricultural advisory services. These products and services are aimed at local and regional markets. We conduct our business in a safe and responsible manner. We provide safe and health working conditions to prevent injury and ill health emanating from our business activities. We implement, maintain and continually improve management systems and programs to identify safety hazards, conduct risk assessment, set OH&S objectives and targets, and develop necessary controls in order to:

- Eliminate hazards and reduce the risk of employees, contractors and visitors' exposure to dust, chemicals, noise and any other hazards resulting from our operations.
- Continually improve our occupational safety and health performance through compliance with applicable legislation, standards and codes of best practice that we subscribe to
- Meet the requirements of the ISO 45001 Occupational Health and Safety standard

We ensure the effective implementation of the requirements of this policy through training, employee consultation and participation, total people involvement and behaviour modeling. ZFC Management and Staff ensure that the requirements of this policy are complied with and that all unsafe conditions or practices are corrected.

.....*Dr Dafana*.....

**Dr Dafana**

*Managing Director*

Date...*25/04/2018*.....

.....*G. Dzapata*.....

**G. Dzapata**

*Workers Committee Chairman*

Date...*25-04-2018*.....

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